

Lake Washington Youth Soccer Association

LWYSA is seeking a part-time DOC-Recreation to lead the coaching and player development of the Recreation program.

CLUB VISION: "To be recognized by our membership and soccer community as top provider of youth soccer services in the state of Washington."

POSITION VISION:

The Director of Coaching is an Ambassador of LWYSA, who supports and mentors Grassroot coaches to provide players the opportunity to learn and develop. At the grassroots level, children develop to their full potential through game-like experiences in an enjoyable environment that promotes individual growth. The DOC models this and provides leadership to our Grassroot coaches and ensures players have plenty of opportunity to learn and have fun.

Position Summary

This position reports to the LWYSA Recreation Board. The Director of Coaching (DOC) is responsible for ensuring the recreation program has great coaches who are in alignment with USSF Grassroots methodology for our fall and spring league. The DOC will develop and create programs to support the development of players while also promoting LWYSA recreational soccer.

The DOC will oversee the technical and operations for all age/gender levels, including, but not limited to, designing the curriculum and technical methodology within the parameters of US Soccer and LYWSA guidelines. The DOC is a great communicator who promotes LWYSA in all that they do and maintains a great working relationship with coaches, parents, and other local soccer clubs and creates a process for and oversees the implementation of the overall LWYSA Technical Development Plan.

This individual should be forward-thinking and proactive, creatively seeking new ways to offer services and improve the program to benefit LWYSA members, staff, and coaches. They must also be highly detail-oriented, efficient, flexible, and growth-oriented.

JOB FUNCTIONS:

Coaching Education Program: Define and execute LWYSA Recreation coaching education programs. These programs should leverage coaching education materials from WYSA/US Soccer training and conform to the grassroots coaching programs from US Soccer.

At Lake Washington Youth Soccer Association recreation program, we promote the game of soccer and provide opportunities for players to learn soccer, develop teamwork skills, and have

fun. The club typically has +2500 plus participants for fall soccer. Promoting soccer at the recreation level we emphasize the development of self-esteem, good sportsmanship, fitness, achievement, teamwork, and skill through the playing of the game; and provide educational opportunities to further develop all players, coaches, referees, and administrators.

Coaches Mentorship: Provide professional and successful mentorship through input and feedback from DOC. It's a commitment to long-term player development under the guidance of the DOC.

Session Planning: provide age/skill-appropriate session plans for coaches that confirm the USSF Grassroots curriculum and technical methodology.

Administer and enforce policies established by the LWYSA Recreation Board of Directors. The general Policies and Procedures of the club should be used to guide day-to-day decision-making.

Coaching Recruitment: LWYSA is dependent on volunteer coaches and the DOC is accountable to recruit great coaches for the club.

Player Retention: Responsible for tracking player retention and success including identifying talented players and educating players/parents on next-level soccer and their options within the association.

Assist in Marketing Effort: Aid Director of Operations in marketing the club to the community.

Coordination of Programs: The DOC - Recreation is responsible for coordinating and developing new programs to increase membership, awareness, and visibility in the community.

Other Duties and tasks the DOC -Recreation must fulfill include:

Coordinate with WYSA and US Soccer to organize and facilitate state-run coaching clinics in the club, including coordinating national license courses through the state for parent coaches.

To educate parents on the club's policies and philosophies on youth development and age-appropriate activities

Implement the existing Code of Conduct for players and parents and work directly with the board, parents, and players when issues surface. Provide input and direction to this Code of Conduct ensuring it aligns with the player development philosophy of the club.

Ensure programs are current with best practices and maintain relationships with local and national coaching authorities.

Act as a liaison with Directors of Coaching from other local and regional Clubs. Also, liaison to state and national organizations

Requirements

- Must possess a USSF "C" coaching license.
- Eight or more years of youth coaching experience.
- Playing experience that demonstrates strong skills and soccer knowledge; professional or college level highly desirable.
- Demonstrated ability to develop coaches and players plus designing educational programs to enhance the development of the game.
- Previous experience as a Director of Coaching highly desired.
- Experience managing coaching staff and support personnel.
- Possess excellent verbal, phone and written communication skills.
- Applicants must be able to work flexible hours
- Bilingual in English/Spanish a plus Salary plus performance-based incentives will be commensurate with experience and qualifications. If interested, please contact: vprecreation@lwysa.org