

## **FULL-TIME STAFF COACH - VALOR SOCCER (MAPLE VALLEY, WA)**

*Valor Soccer, an ambitious and rapidly growing Washington Youth Soccer RCL member club based out of Maple Valley, WA led by highly experienced and qualified professionals, is currently seeking youth competitive soccer coaches to join our outstanding staff. We are looking to add candidates to our team that are passionate about developing youth soccer players in the appropriate way and will be excited to teach 'The Valor Way.'*

Valor Full Time Staff Coaches work closely with the Director of Coaching (DOC) and other club directors to develop players in a holistic fashion, with an emphasis on technical skills, game understanding and respect for all who make up their training and match environment. The coach must be fully committed to teaching the Valor 'Style of Play' and following the club's principles of play and training curriculum. He or she should also possess strong interpersonal and public speaking skills, be able to resolve conflict in a professional manner and have strong communication skills, both verbally and in written form. This full-time position requires unique working hours, including evenings, weekends and some holidays. Valor coaches also have regular exposure to the outdoors and at times in adverse weather conditions.

A Valor Full Time Staff Coach will perform the following essential coaching and administrative duties that include, but are not limited to:

- Coaching up to three (3) Premier level teams as assigned by the DOC.
- Running up to three (3) high-intensity training sessions per week per team in a way that keeps all participants engaged and involved.
- Leading teams in all associated match competitions, including but not limited to seasonal league play and various tournament and cup participation.
- Traveling to all competition sites, including some out-of-state or even out of the Pacific Northwest region.
- Participating in all tryout sessions involving teams within the coach's age band (and others as assigned).
- Organizing and running team training sessions in ways that teach the Valor 'Style of Play' and follows the Valor player development curriculum.
- Communicating regularly with the parents of players on a regular basis to keep them informed and involved in our player development process.
- Work with the Valor Technical Director by providing feedback regarding training activities and helping to design and implement training sessions.
- Attending all scheduled Valor coaching staff meetings, clinics and presentations.
- Executing other duties as assigned by the DOC or Assistant Director of Coaching (ADOC), including occasional 'cover' of training sessions and matches involving other Valor teams.

Valor Full Time Staff Coaches are expected to:

- Be on time for all training sessions, match competitions, and other club activities.
- Maintain a professional appearance and wear appropriate club-branded attire.
- Foster positive relationships and open communication with the club's CEO, DOC, ADOC, TD, parent members, players, and the community at large.
- Maximize retention of current player pools with the objective of adding to the club membership.

Minimum Valor Full-Time Staff Coach qualifications:

- Significant playing experience (former club, high school, college and/or professional).
- Two years of soccer coaching experience (assistant, head coach, camp instructor).
- Interest in continued coaching education and acquiring professional licenses (USSF/USC).
- Strong leadership skills and proficiency in various software platforms (email, word processing, spreadsheets, etc.).

Preferred Valor Full-Time Staff Coach qualifications:

- Former high-level playing experience (college and/or professional).
- Head coaching soccer experience (club, high school or college).
- Current holder or USSF 'C' License (or higher) or equivalent.

Salary: Based on experience and current coaching licenses

Benefits: Employees choose tax withholding pay system (W2) or work as contractor (I9)

A background check is required for all Valor employees and volunteers and is executed through Washington Youth Soccer and US Youth Soccer. We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

To apply for this opening please send an introductory message (email will suffice rather than an additional cover letter) and a resume to DOC Ray Johnson at [ray.johnson@valorsoccer.com](mailto:ray.johnson@valorsoccer.com). You may also reach out with any questions about the opening or Valor Soccer.