

## **DIRECTOR OF GOALKEEPING - VALOR SOCCER (MAPLE VALLEY, WA)**

Valor Soccer, an ambitious and rapidly growing Washington Youth Soccer RCL member club based out of Maple Valley, WA led by highly experienced and qualified professionals, is currently seeking a Director of Goalkeeping to join our outstanding staff. We are looking to add an experienced and professional member to our team that is passionate about developing youth soccer goalkeepers in the appropriate way and will be excited to teach the position in a modern fashion and in accordance to 'The Valor Way.'

The Valor Director of Goalkeeping will work closely with the Director of Coaching (DOC), Technical Director (TD) and other club directors to develop the club's goalkeepers in a holistic fashion, with an emphasis on technical skills (hands and feet), positioning and decision making, distribution with the intent to possess and carrying respect for all who make up their training and match environment. The Director of Goalkeeping must be fully committed to teaching in a way that aligns the player and his or her role as goalkeeper with the Valor 'Style of Play.' He or she should also possess strong interpersonal and public speaking skills, be able to resolve conflict in a professional manner and have strong communication skills, both verbally and in written form. This position requires unique working hours, including evenings, weekends and some holidays. Valor coaches also have regular exposure to the outdoors and at times in adverse weather conditions.

The Valor Director of Goalkeeping will perform the following essential coaching and administrative duties that include, but are not limited to:

- Being the main point of contact for all daily issues, questions and logistics regarding the goalkeeping program.
- Creating (in direct consultation with the DOC and TD) and implementing a clear goalkeeping curriculum that includes age and level appropriate training sessions.
- Building and distributing a clear and consistent training schedule (well in advance of the sessions) that maximizes the development of all Valor goalkeepers and matches ability levels as much as possible.
- Identifying, hiring and overseeing any additional Valor Goalkeeping Staff Coaches (as needed).
- Personally running multiple goalkeeping training sessions per week (minimum of six hours) with Valor goalkeepers.
- Conducting in-person and off-field meetings at least twice per year with each Premier goalkeeper to foster development (individual development plans).
- Attending multiple matches per weekend (an average of 8-10 per month) to assist and analyze Valor goalkeepers in the match environment.
- Traveling to some events out of state or even out of the Pacific Northwest region to assist Valor goalkeepers (when multiple teams from the club are participating).

- Participating in all tryout sessions involving teams that will include dedicated goalkeepers (U11 and up) and others assigned by club directors.
- Communicating regularly with the goalkeepers and their parents on a regular basis to keep them informed and involved in our player development process (usage of Valor video to provide clear examples of principles and phases of goalkeeping play).
- Communicating regularly with the head coaches of Valor teams to share insights, points of emphasis and performance priorities regarding their teams' goalkeepers.
- Attending all scheduled Valor coaching staff meetings, clinics and presentations.
- Pursuing continuing coaching education opportunities to stay current with modern goalkeeping trends and coaching techniques.
- Executing other duties as assigned by the DOC or Assistant Director of Coaching (ADOC), including occasional 'cover' of training sessions and matches involving other Valor teams.

The Valor Director of Goalkeeping is expected to:

- Be on time for all training sessions, match competitions and other club activities.
- Maintain a professional appearance and wear appropriate club branded attire.
- Foster positive relationships and open communication with the club's CEO, DOC, ADOC, TD, parent members, players and the community at large.
- Maximize retention of the current goalkeeping pool with an objective of adding to the club's goalkeeping members.

Minimum Valor Director of Goalkeeping qualifications:

- Goalkeeping experience (former recreational, club, high school, and/or college).
- Goalkeeping coaching experience (training and/or focused assistant on coaching staff)
- Interest in continued coaching education and acquiring professional licenses (USSF/USC).
- Strong leadership skills and proficiency in various software platforms (email, word processing, spreadsheets, etc.).

Preferred Valor Full Time Staff Coach qualifications:

- High level goalkeeping experience (former college and/or professional).
- Three years of soccer goalkeeping experience (assistant, head coach, camp instructor).
- Current holder or USSF or USC goalkeeping certifications.

Status: Part-time DOGK only but could be a full time position with additional team coaching duties

Salary: Based on experience and current coaching licenses

Benefits: Employees choose tax withholding pay system (W2) or work as contractor (19)

A background check is required for all Valor employees and volunteers and is executed through Washington Youth Soccer and US Youth Soccer. We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

To apply for this opening please send an introductory message (email will suffice rather than an additional cover letter) and a resume to DOC Ray Johnson at [ray.johnson@valorsoccer.com](mailto:ray.johnson@valorsoccer.com). You may also reach out with any questions about the opening or Valor Soccer.