



Candidate Information

Name: Felipe Mendez
Address: 8541 S 133rd PL
Home Phone: 2068178512 Work Phone: _____
Cell Phone: _____ Fax Number: _____
Primary Email: fmendez1440@gmail.com
Alternate Email: fmendez@washingtonyouthsoccer.org

Checklist: (Check each box to affirm your actions)

- I have read and reviewed the materials accompanying this form.
- I have had or will request a current WA Youth Soccer background check, well in advance of the Annual General Meeting so that results will be noted prior to the election.
- I will serve if elected.
- I have read, understand, and will comply with the WA Youth Soccer Governance Code of Ethics and Conflict of Interest Statements.
- I have enclosed the following with this form:
 - Current Resume
 - Statement of Function
 - Written Acceptance of Nomination
 - Signed Copy of the Governance Code of Ethics Statement

Signed:

Felipe Mendez

Candidate for Nomination

desire to change a decision. I will do my best to ensure that the organization is well maintained, financially secure, growing and always operating in the best interest of those we serve.

I understand that I have a responsibility to promote the game of soccer to the public in a positive manner. When in public, on e-mail, blogs, websites, and all social media, my comments and critiques of governing bodies, members, referees, administrators, volunteers, and paid staff shall be constructive.

I commit to conduct myself in a professional, respectful manner when in public and representing an individual, team, club, Member Association, District and Washington Youth Soccer. I will also strive to assist others in conducting themselves in a professional, respectful manner when in public and representing their team, club, Member Association, District and Washington Youth Soccer.

Suspension and/or Revocation

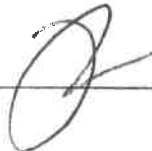
I understand that failure to follow the Washington Youth Soccer Governing Code of Ethics may result in ethics charges being filed against me and may result in suspension from involvement with Washington Youth Soccer or revocation of my membership with Washington Youth Soccer.

I understand that this Code of Ethics is meant to supplement good judgment, and I will respect its spirit as well as its wording.

I do not have any disclosures to report.

I have the following disclosures to report:

Signature



1/21/2020
Date

Print Name



Washington Youth Soccer

**Conflict of Interest
Disclosure Form**

This form must be filed annually by all specified parties, as identified in the Washington Youth Soccer Conflict of Interest Policy.

 I have no conflict of interest to report


 X I have the following conflict(s) of interest to report:

Indirect remuneration in the form of compensation
arrangement for minimal legal services to WYSS.

The undersigned, by their affixed signature, affirm that he/she:

- a. has received a copy of the Washington Youth Soccer Conflict of Interest Policy;
- b. has read and understands the Conflict Policy;
- c. has agreed to comply with the Conflict Policy; and
- d. understands that Washington Youth Soccer is a charitable organization and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Signature



Date

1/21/2020

Print Name

Felipe Mendez

Felipe M. Mendez, J.D., M.P.A.

8541 S. 133rd PL
Seattle, WA 98178

Phone: 206.817.8512
Email: fmendez1440@gmail.com

EDUCATION

Instituto Superior de Derecho y Economia, Madrid ES Global Master in International Sports Law Program, 2020

Activities: Professional international sports law experience and training

Washington Leadership Institute, Seattle, WA Fellow and Graduate, 2013

Activities: Eight month leadership development program through the University of Washington and the Washington State Bar Association

Seattle University School of Law, Seattle, WA J.D., May 2008

Honors: Dean's Diversity Scholarship
Puget Sound Area Minority Clerkship
Activities: Latino/a Law Student Association
Labor & Employment Law Association
Academic Resource Center Tutor
Moot Court

**University of Washington, Daniel J. Evans School of Public Affairs, M.P.A.,
Cum Laude, June 2005**

Honors: Daniel J. Evans Endowment for Excellence in Public Service
Graduate School Assistant, Office of Minority Affairs

Heritage University, B.A., *Summa Cum Laude*, May 2003

Honors: Violet Lumly Rau Distinguished Alumni Award 2007
Andrew W. Mellon Minority Undergraduate Fellowship
Student Graduate Award of Distinction
Hispanic Association of Colleges and Universities, Internship, 2001
Activities: Student Presidential Advisory Committee

EXPERIENCE

Bellevue School District No. 405, Bellevue, WA July 2018-Present
General Counsel

Participate as a member of the District's leadership team responsible for day to day activities required to run and support a large suburban school district. Lead a dynamic professional legal department. Financial management of \$565k budget. Monitor, review, and analyze fiscal and substantive impacts of proposed and implemented legislation on behalf of the District. Represent and defend the District in general day-to-day labor and employment matters (federal and state compliance, discipline, collective bargaining analysis and application; arbitrations); student affairs (HIB, discipline, discrimination,

federal claims); special education (State due process requests and citizen complaints, analyze and negotiate complex contracts; manage tort litigation, public records, and federal and state regulatory and statutory compliance matters (discrimination, Title IX, Section 504, EEOC, OCR, WSHRC, OSPI, OPP). Represent and defend public school districts in various court proceedings and administrative hearings.

Preg O'Donnell & Gillette, Seattle, WA

April 2017-Present

Associate Attorney

Established General Counsel practice after almost a decade of school representation experience. Approval as panel counsel for the Washington Schools Risk Management Pool. Present professional legal school law training seminars for various state organizations regarding public records, student discipline, labor and employment, and federal and state regulatory and statutory compliance requirements. Represent and defend public school districts across the state in general day-to-day labor and employment matters (certificated/classified discipline, CBA's); student affairs (HIB, discipline, discrimination, FERPA); special education (IDEA, State due process requests and citizen complaints); contracts; tort litigation; public records; and federal and state compliance matters (discrimination, Title IX, Section 504, EEOC, OCR, WSHRC, OSPI, OPP). Represent and defend public school districts in complex civil litigation including catastrophic injuries.

Tacoma School District No. 10, Tacoma, WA

Sept. 2014-2017

Deputy General Counsel

Advise and counsel district speaking agents regarding complex legal issues including labor and employment, federal and State regulatory compliance, drafting and negotiating contracts, litigation and student matters including discipline, special education, HIB, discrimination, and health. Undertake lead responsibilities in a variety of legal practice areas including student affairs, discrimination, harassment, discharge, collective bargaining, personnel policies and procedures, investigations, disabilities, hiring, and contract disputes. Appoint and manage outside counsel regarding litigating various tort, employment, and other legal claims. Oversee daily operations of the Legal department including risk management functions. Represent the District in various legal proceedings including statutory appeals, regulatory due process and student transfer hearings, arbitrations, mediations, and unfair labor practice hearings. Provide professional development training for clients ranging from personnel policies to student discipline and special education laws. Receive, review, investigate, and respond to various federal and State discrimination complaints. Advise the Board of Directors, Superintendent, Administrators, and staff regarding legality of District actions. Assist in executive level decision-making for the purpose of ensuring maximum protection of the District's legal rights.

Tacoma School District No. 10, Tacoma, WA

2011-2014

Assistant General Counsel

Represent and advise the district on a wide variety of complex legal issues, including special education, constitutional questions, enrollment, family law, contracts, labor and employment, compliance, policy, and discipline matters. Successfully represent the district in various Superior Court and Office of Administrative Hearings matters.. Provide

guidance to the school board on various issues and senior leadership on all major initiatives. Provide trainings for district staff on relevant school law topics.

Karr Tuttle Campbell, P.S.C., Seattle, WA 2008-2011
Associate Attorney

Assist various shareholders in advocating unique client causes through alternative dispute resolution protocols and litigation, in order to resolve conflicts. Provide valuable discovery, pre-trial, and trial litigation services in both state and federal courts. Assist various shareholders with numerous civil litigation matters including bankruptcy, commercial disputes, employment matters, receiverships, tort claims (including wrongful death litigation), insurance defense, school law matters, professional liability, risk management, and structured settlements.

Karr Tuttle Campbell, P.S.C., Seattle, WA July 2, 2007-August 10, 2007
Rule 9 Legal Intern

Assist various shareholders as a Rule 9 limited practice intern with numerous civil litigation cases. Research, analyze, and draft memoranda, briefs, and correspondence in multiple practice areas including but limited to School Law. Argue various discovery motions before various Superior Courts.

Seattle Public Schools, Seattle, WA January 2007-May 2007
Office of General Counsel, Seattle University School of Law Externship Intern

Assist School District's Office of General Counsel in providing legal services to the Seattle Public Schools. Research, analyze, and draft legal memoranda, briefs, and correspondence with respect to Special Education matters, Employment matters, and general tort and property issues. Assist in discovery and draft proposed District Policy.

Karr Tuttle Campbell, P.S.C., Seattle, WA May 22, 2006-August 18, 2006
1L Summer Associate

Assist various shareholders with numerous civil litigation cases. Research, analyze, and draft memoranda, briefs, and correspondence in multiple areas including but not limited to School Law.

Office of Minority Affairs, University of Washington, Seattle, WA 2003-2005
Graduate Assistant

Facilitated the University Diversity Council in conducting the first campus-wide Diversity Appraisal Study. Provided research, technical, and administrative support to the Vice President and the Assistant Vice President for New Initiatives.

Washington State Legislative Internship Program, Olympia, WA 2003
Legislative Intern

Provided staff support to Senator Darlene Fairley, 32nd Legislative District. Conducted research and analysis on proposed legislation, and conducted comparative research project on state and federal agricultural programs and policies.

Risk Management Agency, U.S.D.A., Washington, D.C

2001

Civil Rights and Community Outreach Intern

Emphasized building, strengthening and facilitating communication between local minority farmers and the Risk Management Agency in order to reach the goal of establishing Civil Rights and outreach as integral components of risk management activities. Assisted in research and analysis formulating, administering, and evaluating programs and activities under Title VI (programs receiving federal financial assistance from the Risk Management Agency) of the Civil Rights Act.

PROFESSIONAL ACTIVITIES

American Bar Association, Young Lawyers Division, Former Member
City of Seattle, Human Rights Commission, Appeals Board, Former Member
Ernest I.J. Aguilar Scholarship Committee, Former Co-Chair
Federal Bar Association, Western District of Washington, Member
Kent Covington Youth Soccer Association, Volunteer Coach
Latina/o Bar Association of Washington, Member
Seattle University School of Law, Mentor Program, Mentor
Tacoma Pierce County Bar Association, Diversity Committee, Former Member
Unites States Soccer Federation (USSF), Rules Committee (2018-Present), Member
Washington Leadership Institute, Fellow 2013
Washington Council of School Attorneys, Member (Officer 2011-2013)
Washington State Bar Association, Pre-law Student Leadership Conference
Washington Youth Soccer (WYS), Board of Directors (2016-Present), Vice President

ADMITTED TO PRACTICE

Washington State
U.S. District Court, Eastern District of Washington
U.S. District Court, Western District of Washington
U.S. Bankruptcy Court, Western District of Washington

INTERESTS

Proficiency in Spanish. Interests include Mexican culture and art, domestic and international soccer, supporting youth soccer, reading local, regional, and international newspapers, and enjoying our three children with my wonderful wife Maria.