



NORTHSHORE YOUTH SOCCER ASSOCIATION

Position Title: NSC Director of Coaching

Supervised By: NYSA Director of Coach and Player Development

About Northshore Youth Soccer Association (NYSA)

NYSA serves the Northshore School District and is comprised of over 5,000 soccer players age 5 through 18. NYSA is one of the oldest and most well-respected youth soccer clubs under Washington Youth Soccer (WYS). NYSA offers three levels of play including programs for recreational players, competitive select soccer through NSC, and the highest-level premier soccer with Sound FC. (SFC). SFC is the sole provider of premier soccer for both Northshore Youth Soccer Association and South Snohomish County Youth Soccer Association.

Visit: <http://www.northshoresoccer.org/>

About Northshore Select Club (NSC)

NSC is comprised of licensed volunteer coaches and leadership who provide select soccer for players residing within the NYSA boundaries. NSC's mission is a commitment to provide youth soccer players ages U10 to U19 with an environment of continual player development in a competitive atmosphere to help all qualified players reach their full potential.

NSC empowers its Coaches and Teams to embody full sportsmanship both on and off the pitch and embrace opportunities to give back to the community that we live in.

Visit: <http://northshoresselect.org/>

Essential Job Function:

The Director of Coaching provides an integral role in supporting the Select level player's development. The Director of Coaching will help ensure that player pathway development plans supports NSC values and the position will work directly with the NYSA Technical Committee to continuously evaluate and recommend programming that is in the best interest of Select players and their families.

Key Responsibilities:

- Annually identify and recommend new coaches for the program. Continually observe and evaluate weekly training sessions and tournament and regular season matches.
- Create, implement and manage the training curriculum for the Select program for players U10 through U19. Develop lesson plans to be delivered and distributed to coaches on a recurring basis that align with Washington Youth Soccer and USSF training methodology.
- Develop and monitor coaching standards and expectations including dedicated goalkeeper coaching training plans and evaluations.

- Partner with the VP of Selection to manage annual tryouts. Provide a comprehensive tryout implementation plan to the board a minimum of 30 days prior to the start of tryouts.
- Attend parent information meetings during tryout/team selection.
- Oversee and supervise all player development initiatives through working with coaches, NYSA Technical Committee and other Director of Coaches from affiliate clubs.
- Facilitate coaches' education programming and work with all coaches to determine appropriate plan for continuing education.
- Attend supplemental player assessment sessions as needed.
- Attend and participate in all scheduled monthly board meetings and NYSA Technical Committee meetings.
- Assess Select teams and advocate for them to be properly placed at the appropriate NPSL league level.
- Review/recommend and approve tournament selections to ensure proper team/player development.
- Assist coaches with resolving all parent and/or player disputes on all Select teams.
- Oversee coach evaluations (includes collection of parent and player evaluations) and reporting.
- Implement and facilitate quarterly coaches meetings.
- Act as an advisor to the board on all relevant youth soccer rules (USSF, WYS and NPSL).
- Obtain sanctioning and provide support of the annual Cranberry Cup tournament.
- Operate within approved budgeted funds allocated to support player development programming.
- Provide other services as necessary and as directed by the NYSA Director of Coaching and Player Development, NSC Board and NYSA Board.

Qualifications:

A successful candidate will, at a minimum, have the following qualifications and attributes:

- At least five (5) years coaching Select and/or Premier level youth soccer programs.
- Previous leadership experience and demonstrated, established professional network.
- Possess a minimum of a USSF "C" license or NSCAA equivalent.
- Demonstrate the ability to communicate with youth players of various levels and abilities.
- Possess strong interpersonal skills with solid written and oral communication skills.
- Possess proven ability to influence adults and articulate concepts to large audiences.
- Demonstrate leadership qualities, including the ability to attract, motivate and develop staff and volunteers.
- Possess integrity and follow moral and ethically sound standards.
- Possess good organizational skills and administrative skills with good time management.

- Possess a player development policy that is in line with NYSA and NSC mission and objective.
- Committed to working non-traditional hours, nights and weekends.
- Comfortable working with multiple supervisory and/or collaborative bodies.
- Track record of providing strategic direction in inspiring and implementing a shared vision.
- Possess a current RMA, a valid driver's license and insurance.

Application:

Please send resume and 3 references via email to: nscdoc@northshoresoccer.org.

Salary will be determined based on qualifications and experience.